



Salem First United
Presbyterian Church is:

Alive!

Volume 50, Version 11

November 2017

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thanksgiving

gather family
thankful

blessed grateful

together blessings

november

Special points of interest:

- Articles for the ALIVE! Are due in no later than November 26th.
- Daylight Saving Time Ends November 5th
- 4 Cents a Meal Collection November 26th
- Pastor Donna Contact Info on Page 2
- Veterans Day November 11th
- Samaritans Purse Shoeboxes Due November 12th
- Adult Craft Day November 4th

SESSION AND PASTORAL NOMINATING COMMITTEE REPORT

MINISTRY: PAST—PRESENT—FUTURE

PAST:

Session and PNC have worked for more than 3 years to bring us to today.
Presbytery delayed approval of our PNC to begin working.
Delay was due to concerns over building issues.
Mold remediation was completed and we were approved to move forward spring 2016.
We learned in November 2016 that our MIF (Ministry Information Form) was approved.
Presbytery training of the PNC was accomplished in December 2016.
Presbytery approved us for a $\frac{3}{4}$ Pastoral position.
Our MIF was uploaded to the CLC (Church Leadership Connection) website 2017.
We received PIFs (Pastor Information Forms) through CLC
Every PIF was read by the entire committee. PNC met almost weekly during this time.
The PNC responded to several candidates
Many candidates were not pursued due to a variety of reasons: candidates were seeking multicultural churches, urban environments, full time status only, etc. etc.

PRESENT:

In 2015 and 2016 offerings did not meet budgets in the \$ 45,000 +/- range
We needed funds from the portfolio to meet expenses
Full time ministry salary requires an additional \$ 71,812== \$ 116,812 Budget total*
 $\frac{3}{4}$ time ministry salary requires an additional \$ 55,817====\$ 100,817 Budget total*
 $\frac{1}{2}$ time ministry salary requires an additional 40,804====\$ 85,804 Budget total*
*Totals assume no other cost increases.
We have 56 members
If each member gave \$ 2,000 per year we could meet the budget for full time ministry.
Some can do that and others can not, so some sort of compromise is essential.

FUTURE:

New ministry form—a Covenant (contract)—not a called and installed position
Covenant has been approved by Presbytery, PNC, Session and Pastor Donna
Pastor Donna's ministry starts on November 1, 2017 through October 31, 2018
Pastor Donna's Interim Editor Position with Presbyterians Today magazine is for
24 hours a week, including full benefits
Our contract is for 16 $\frac{2}{3}$ hours (making her work week 40 $\frac{2}{3}$ hours)
The magazine position pays full benefits, saving us \$ 11,763 in medical benefits.
This is a rebuilding opportunity as we prepare for the future.

Scriptures

Monthly Scripture Readings

The Scripture readings you will hear November will come from the following readings:

November 5th	Joshua 3:7-17; Psalm 107:1-7, 33-37 1 Thessalonians 2:9-13; Matthew 23:1-12
November 12th	Joshua 24:1-3a, 14-25; Psalm 78:1-7 1 Thessalonians 4:13-18; Matthew 25:1-13
November 19th	Judges 4:1-7; Psalm 123:1-4 1 Thessalonians 5:1-11; Matthew 25:14-30
November 26th	Christ the King Sunday Ezekiel 34:11-16, 20-24; Psalm 100:1-5 Ephesians 1:15-23; Matthew 25:31-46

Welcome Back Pastor Donna

Pastor Donna would love to share a prayer, hear a story of faith or seek guidance and healing with you. She can be reached at:

pastordonna1@gmail.com

or

802-394-2602

NEWSLETTER ARTICLES

Please get the information for any and all of the exciting activities that will occur the month of December to Holly Keys (holly.keys@aol.com or call 854-3975 before 8 pm or drop something in her box in the business office at the church (just let her know its there)) by Sunday, November 26th. Thank you!!!

Session Notes

Session has approved installation for WiFi for the church. This will be scheduled in the near future and we will update everyone when it happens.

The new church Treasurer as of November 1, will be Holly Keys. New accounting procedures will simplify record keeping and reporting.

New office equipment is under consideration, that will include the purchase of a new laptop computer for use by the Treasurer and other office personnel.

A Fuel Fund dinner, sponsored by the Salem Rotary will be held in the Chapel on December 1.

The next Presbytery meeting will be in Saratoga on November 14. Might be a good time for a group to attend as the Committee on Ministers and Congregations (COMAC) will report that they have approved the Covenant between Pastor Donna and our church. Our attendance will demonstrate our support of this action.

Submitted by: Marie Bell
Clerk of Session

Pumpkins

Well, when the question, sent out by session, and asked at our mission meeting, as to who would do the pumpkins, I admittedly slid down in my chair, hoping not to make eye contact with anyone. I had carved the pumpkins now for quite a few years with the youth group and was hoping to get a rest this year. You could've heard crickets when the question was asked. But I told myself, 'No, you promised yourself you'd slow down. This will put another thing on your plate'. So I stayed silent. For days it kept surfacing in my thoughts, niggling at me. One morning it came to me clear as day. 'Pray for Peace'. Our world can seem so filled with violence, corruption, anxieties, hate and malice, especially lately. I could see no other message than this, with PEACE lit up for all to see, the 'Pray for' part would actually be on a banner suspended over the lit pumpkins. Simple, but saying so much, asking so much. This is something we all can do, any time, any place, any moment without costing us a thing. Can you imagine the impact if EVERY ONE of us did this one simple act? Pray for Peace, won't you?

Submitted by: Amy Thetford

Postage Stamp Collection

For any of you that have known Jane Hanks, she would love notes from time to time, letting her know what is happening in our quiet little town of Salem and our lives up North. Her address is Jane Hanks, 2630 Kings Crown Court, Ft. Myers, FL 33908.

USED POSTAGE STAMPS are also being collected to send to Jane Hanks in Florida. Her church collects them, sells them and uses the money received to fund the Mission projects of their church.

Submitted by: Dolores Phaneuf

Mission Team

First, we want to thank everyone who contributed or prepared food for the annual pig roast. After paying for the pig, we had a profit of \$735. It was very successful. Amy prepared a report on amounts of foods used and suggestions for another year. It was noted that there were many newcomers to the event. 91 dinners were served Saturday night and leftovers were sold following worship on Sunday.....everything gone except pork. Some of this will be used for soup for Seniors Luncheon on Nov. 1 and the rest is in freezer for casserole for give back to community free dinner on Martin Luther King Day in January. The Annual Pig Roast is one of two fundraising events to benefit the work of the Mission Team. The other is the Christmas Cookie Walk in December, which is tentatively set for Saturday, December 9. More about this in Sunday bulletins and December ALIVE

For our Christmas Giving Projects, we have selected 3 that had been very successful in past years, and you will be able to make your own choice of which ones you want to participate:

1.) Samaritan's Purse Christmas Child Shoebox; Get a shoebox, (we will have some decorated ones from Samaritan's Purse Sunday, Oct.29), but you can use any standard size shoebox. Decide whether you want to shop for a boy or girl and the age of child- 2-4 years; 5-9; or 10-14. Pamphlets will be available with suggestions on how to pack and what to include (and not to include) in the box. They suggest starting with a quality toy (doll, stuffed animal, soccer ball with pump) and add other fun toys, hygiene items, school supplies, etc. Please don't include candy, toothpaste, used or damaged items, war-related, or breakable items. Several other items are also listed. You can include a personal note and photo. They also ask for a \$9.00 donation to cover the costs of shipping, handling, etc. The boxes will need to be returned to church by Nov. 12th. The collection time for the Distribution Center in Glens Falls is the week of Nov. 13-20th.

Alberta recalled an item in her message on page 1 of the September edition of The ALIVE, about the recipient of a Shoebox gift, that had been broadcast on the TV news.

2.) Gifts for the Elderly in the area; with suggestions from Visiting Nurses for items needed by the elderly in the area. In the past this has included such things as socks for diabetics, shirts, night-gowns, slippers, shaving lotion,, whatever the need happens to be. We will have more information on this in the December ALIVE and Sunday bulletins.

3.) Adopt a Family through the School Operation Santa. The school will provide us with ages and wants/needs of local school children. More details in the December ALIVE and Sunday bulletins.

If you have any questions or suggestions please contact a member of Mission Team:
Neal Rea, The Rev. Dr. David Simmons, Helen Simmons, Charlie Perry, Marilyn Hanby,
Amy Thetford, Steve Burgess, or Dolores Phaneuf.

THANK YOU FOR YOUR SUPPORT OF THE MISSION TEAM PROJECTS!

Submitted by Dolores Phaneuf

Bible Study

Upcoming Bible studies in November. Upcoming Bible studies will begin November 8, on the second Wednesday in November, 8:30AM. Adam Hamilton DVD resource for our study is entitled, *Faithful: Christmas through the eyes of Joseph*. Adam Hamilton writes, "He is often overlooked. He is never quoted in the Bible. But we can learn valuable lessons from the story of this simple carpenter." Following a study and discussions around this material we plan to continue as we enter Advent with resources from Max Lucado, *Because of Christmas*. This material will ready us for a Lenten follow through, beginning February 21st, Lucado's, *He Chose the Nails*. I deeply hope you can find openings in your time and make some of these planned presentations and join our great discussion. Good hope and peace.

Submitted by: David Simmons

Birthdays/Anniversaries

November Birthday's

13th McKayla Barrett
15th Jean Baylor
17th Debbie Moore
Mackenzie Barrett
20th Dave Mears
25th Sylvia Graham
26th Travis Keys

November Anniversaries

23rd Dave & Debbie Moore
30th Dave & Irlene Mears

If you would like a birthday or anniversary published in the Alive!, Please contact the church office at 854-9471 or holly.keys@aol.com.

Prayer Requests

If you need a prayer or wish to place someone on the prayer list, please complete this form, or one found in the Narthex, and give it to an usher or deacon.

Name of Prayer recipient: _____

Cause for joy or concern: _____

You name (optional): _____

November 2017

Mon	Tue	Wed	Thu	Fri	Sat
		1 Bible Study 8:30 am	2 Line Dancing 9:30am	3	4 Adult Crafts 10am-2pm
5 Worship 10am	6 7 Election Day	8 Bible Study 8:30 am	9 Line Dancing 9:30am	10	11 VETERANS DAY
12 Worship 10am Samaritans Purse Shoe-boxes Due	13 Cub Scouts 6pm Boy Scouts 7pm	15 Bible Study 8:30 am Session 7pm	16 Line Dancing 9:30am	17	18
19 Worship 10 am	20 Cub Scouts 6pm Boy Scouts 7pm	22 Bible Study 8:30 am	23 THANKSGIVING	24	25
26 Christ the King Sunday Worship 10am 4 Cents a Meal Collection	27 Cub Scouts 6pm Boy Scouts 7pm	29 Bible Study 8:30 am	30 Line Dancing 9:30am		

Church Address:
13 West Broadway
PO Box 606
Salem, NY 12865

Church Phone Number:
518/854-9471

Pastoral Care: Pastor Donna Jackson
Phone # 802-394-2602
E-mail: pastordonna1@gmail.com

Clerk of Session: Marie Bell
Phone # 518-677-3020
E-mail: tmbellz@aol.com

At First United Presbyterian Church:

We believe that God calls everyone to serve one another with whatever gift each of you has received so that God may be glorified in all things through Jesus Christ!

Join us on Sunday's for worship, music, and fellowship!

Service begins at 10 AM

We're on the Web!
www.salemnyfirstupchurch.com

"This Newsletter is made possible through our giving to
First United Presbyterian Church"

**Service Schedule for
November 2017**

Elder of the Month: Marie Bell

Sunday, November 5th

Reader: Nancy Bardwell
Coffee Time: Dave & Irlene Mears
Kim Skellie

Sunday, November 12th

Reader: Sylvia Graham
Coffee Time: Valerie Roche

Sunday, November 19th

Reader: Neal Rea
Coffee Time: David & Helen Simmons
Arna Thibeau

Sunday, November 26th

Reader: Jane Barron
Coffee Time: Alberta Murn
Sylvia Graham